



The Scott Mission

A Christian Ministry of Mercy and Love

Position: **Camp Counselor**
Status: Seasonal (mid June- end of August)
Work Location: Caledon

Department: Camp
Starting Date: Mid June-End of August

POSITION SUMMARY:

The Camp Counselor will report directly to the Section Head and will be working and living in the Caledon Camp for the summer season. The Camp Counselor is responsible in stewarding the Health, Safety and Spiritual welfare of campers and assisting in maximizing their enjoyment and benefit of the camping experience.

Duties & Responsibilities:

- **Care and Supervision:** Counsellors are paired with one other counsellor in cabin groups and are required to care for and supervise their campers 24 hours a day for each camp session. Attention will be given to campers' physical, emotional, mental, spiritual and social needs within the context of a camp environment and cabin group
- **Behaviour Management:** Counsellors will be required to appropriately and effectively manage, handle and solve problem behaviour as it arises
- **Program Leadership:** Each counsellor will be required to assume a great range of leadership roles in the implementation of the daily program. This includes theme day skits, cabin activity planning and campfire participation
- **Lifestyle Evangelism:** Counsellors must demonstrate a keen interest in children and camping ministry. Our evangelism strategy requires counsellors who are able to share a vibrant Christian faith willingly with others. Counsellors must have the ability to clearly share the gospel message with campers
- **Service Responsibilities:** The counsellor's job is one of the most draining of all the positions at camp. An overwhelming range of demands upon the counsellor implies the need for good self-governing in the use of hours off and regularly scheduled activities. The high incidence of behaviour and emotional problems among our clientele requires maturity, sensitivity, compassion and love in excessive amounts

Other duties include:

- Ability to perform spontaneous and individual programming
- Teach bible principles to large and small groups of children and youth
- Adhere to confidentiality and privacy act, uphold professional integrity pertains to relationship, programs and work ethic

Required Experience and Education:

- Personal faith in Jesus Christ and a commitment to building Christian community
- A passion for building relationship and working with children and youth; Experience working with individual and groups of children of various ages and abilities
- Ability to positively influence, motivate and instruct children spiritually, emotionally, socially and intellectually
- Excellent behavioural management skills, ability to relate to peers and children
- Excellent critical thinking and problem solving skills
- Strong mental and physical stamina to work in an outdoor residential camp setting



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A combination of education and experience that demonstrates the ability to perform the responsibilities of this position may be considered in lieu of stated education and experience requirements.

Interested applicants are invited to apply online: <https://www.scottmissioncamp.com/staff>

The Scott Mission welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Employment is conditional to results of Police Reference Check and satisfactory reference.